ARTEM KOLIADYNS’KYJ

With extensive experience in project management, architectural design, and creative industries, I have successfully led teams and delivered over 100 projects across construction, architecture, design, and art. My expertise includes strategic planning, process optimization, and leadership, ensuring efficiency and high-quality results.

I specialize in creating architectural concepts, detailed designs, and managing their execution, from initial vision to final realization. Working across residential, commercial, and mixed-use sectors, I combine technical precision with artistic creativity to produce impactful and functional designs.

I am open to international collaborations in architecture, design, and creative industries, bringing a structured yet visionary approach to every project.

PROJECT MANAGER
SENIOR ARCHITECTURAL DESIGNER

AREAS OF EXPERTISE:
Architectural design | Interior design | Landscape and urban design | Concept design

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EDUCATION:
Bachelor of Architecture and Design | PSACEA Dnipro, Ukraine (Prydniprovska State Academy of Civil Engineering and Architecture)
Architectural Degree | Chernivtsi Polytechnic School, Ukraine
Fine Art Education | M.F. Tkachuk Chernivtsi Studio of Fine Arts, Ukraine

LANGUAGES: Ukrainian (Native) | Russian (Fluent) | English (B2) | Polish (A2) | French (A1)

Achievements in Numbers

6+
years in project management – Leading teams, optimizing processes, and overseeing project execution.

15+
years in architecture and design – Creating architectural concepts, detailed designs, and managing realization.

80+
completed projects – Delivered in construction, architecture, interior design, and visual arts.

140+
interior designs – Developed functional and aesthetic spaces for various environments.

100+
building designs – Designed residential and commercial buildings with a focus on innovation and sustainability.

15+
team members managed – Leading multidisciplinary teams, enhancing productivity, and ensuring efficiency.

FIELDS OF ACTIVITY

1

MANAGEMENT

years in project management – Leading teams, optimizing processes, and overseeing project execution.

2

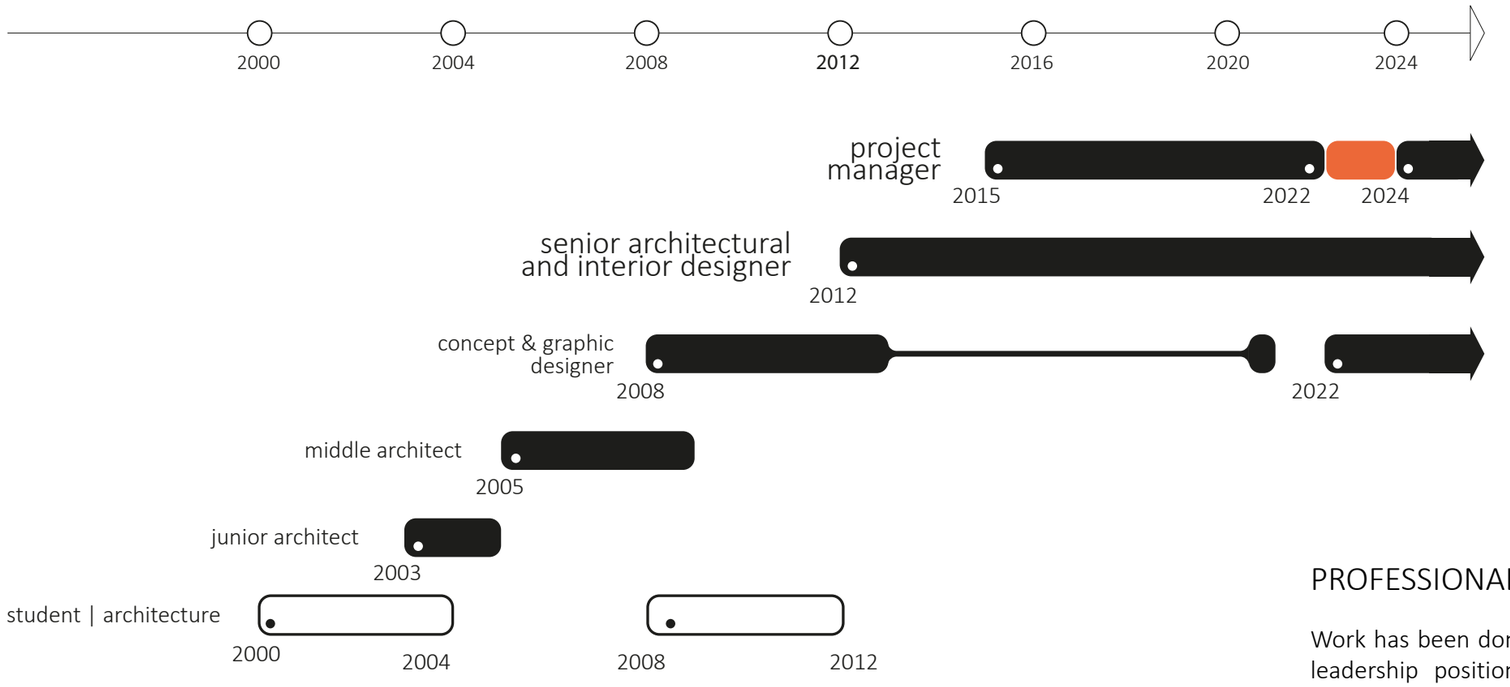
ARCHITECTURE AND DESIGN

years in architecture and design – Creating architectural concepts, detailed designs, and managing realization.

3

2D ART & ARCHITECTURAL GRAPHIC DESIGN

completed projects – Delivered in construction, architecture, interior design, and visual arts.



PROFESSIONAL JOURNEY

Work has been done at all levels, from entry-level roles to leadership positions. Experience in team management, process organization, design development, and project documentation ensures a strong combination of technical, creative, and management skills.

CEO, Principal, Art Director, Project Manager, Team Lead, Senior architectural & interior designer, Middle architectural & interior designer, Drafter, Freelancer.

		Job Titles:						**Project Types & Responsibilities:**												
	size	Architect	Concept Designer	Sr. Architectural Designer	Sr. Interior Designer	Project Manager		Concept	Architectural Project	Exterior Design	Interior Design	Landscape Design	New Construction	Renovation	Reconstruction and Expansion	Supervision	Material Procurement	Work Organization	Ukraine	For companies abroad
RESIDENTIAL																				
Mansions	60 - 350 sq.m.	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Duplexes	240 - 500 sq.m.	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Townhouse	4 - 10 sections	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Low-rise apartment buildings	1-4 floors	•	•	•	•	•		•	•	•	•	•	•			•	•		•	•
Mid-rise apartment buildings	5 - 25 floors	•	•					•	•	•	•		•			•			•	•
High-rise apartment buildings	25+ floors		•					•	•				•						•	•
Apartments	45 - 200 sq.m.	•	•	•	•	•		•	•		•		•	•	•	•	•	•	•	•
COMMERCIAL																				
Offices	60 - 1400 sq.m.	•	•	•	•	•		•	•	•	•	•	•	•	•	•	•	•	•	•
Retail stores	80 - 500 sq.m.	•	•	•	•	•		•		•	•	•		•	•	•	•		•	
Bakery store	120 sq.m.	•	•	•	•	•		•		•	•			•	•	•	•		•	•
Cafés	60 - 180 sq.m.	•	•	•	•	•		•			•				•	•	•		•	
Restaurants	180 - 400 sq.m.		•	•	•			•		•	•	•	•	•	•	•	•		•	
Fast food outlets	20 - 60 sq.m.		•	•	•			•		•	•			•	•	•	•	•	•	
Beauty salons	45 - 250 sq.m.		•	•	•			•	•	•	•			•	•	•	•	•	•	•
Car wash and auto service	4 - 6 stations	•	•	•	•			•	•	•		•	•			•	•		•	
TV and Radio studios	80 - 250 sq.m.		•	•	•			•		•	•			•	•		•		•	
Skydiving ring	100 sq.m.		•	•				•		•		•	•							•
Swimming pools	430 sq.m.	•	•	•				•	•	•	•	•	•						•	•
Biohacking center	550 sq.m.		•	•				•					•							•
HEALTHCARE																				
Dental clinics	60 - 250 sq.m.	•	•	•	•			•	•	•	•			•	•	•	•		•	
Plastic surgery clinic	120 - 300 sq.m.		•		•			•	•		•			•		•	•		•	
Infusion center	270 sq.m.		•		•			•	•		•			•						•
Urgent care center	400 sq.m.		•		•			•			•		•							•

STRENGTHS

Experience at All Levels

- Deep understanding of business needs and project requirements.
- Comprehensive knowledge of processes across all work stages.
- Strong awareness of team members’ responsibilities and roles.

Focus on Efficiency and Improvement

Continuously seek ways to rationalize processes and enhance results by:

- Refining workflows to boost productivity.
- Driving team growth through clear goals and measurable outcomes.
- Enhancing project quality through better planning and management.

Artistic Skills in Communication

Leverage drawing skills and visual thinking to improve collaboration by:

- Rapidly generating and presenting ideas.
- Visualizing concepts clearly and concisely.
- Accelerating brainstorming and decision-making processes.

CEO AND PROJECT MANAGER EXPERIENCE

- Expanded the bureau from 2 to 11 permanent employees through effective project management and maintaining a stable client base.
- Increased the project portfolio, evolving from exterior and storefront designs to full-scale residential projects with interiors and landscaping.
- Built long-term partnerships with suppliers and contractors, cutting design and construction costs and boosting profitability.
- Streamlined the client approval process with a structured, step-by-step approach, reducing free revisions and improving communication.
- Implemented internal work and documentation standards, minimizing contractor inquiries, saving time, and increasing profitability.
- Developed a comprehensive staff development system, including clear job descriptions, training modules, and knowledge assessments, which increased team motivation and work quality.
- Achieved high efficiency in remote work, ensuring remote and office teams performed equally well without time trackers, broadening the talent pool and reducing local dependency.
- Created project templates and workflows with the team, providing clear task definitions, reducing mistakes, and improving time management.
- Handle key management responsibilities, including negotiations, cost estimates, contract execution, conflict resolution, task prioritization, resource planning, cross-team coordination (etc.).

ARCHITECT AND DESIGNER EXPERIENCE

- Deliver end-to-end project solutions, from concept development and client presentations to team tasking and detailed drawings.
- Produce well-structured and logical design solutions, ensuring clarity and coherence at every stage.
- Anticipate design challenges and propose solutions, providing pre-emptive answers and alternatives while preserving design intent.
- Use quick sketching as a communication tool, speeding up discussions and decision-making with clients, contractors, and the team.
- Select optimal design tools for each task, improving efficiency and final results.
- Have large experience with diverse projects and organizations, enabling timely engagement of specialists and fast adaptation to internal standards.

SOFTWARE:

Google Workspace, Jira, Miro, Worksection, Autodesk Construction Cloud, GanttPro (and similar), Coggle, Bluebeam.

SOFTWARE:

Autodesk Construction Cloud, Rhinoceros, 3ds Max, Sketchup, Archicad, Revit, Corona Render, Vray, Enscape, Bluebeam, Adobe Photoshop, Adobe Lightroom, Adobe Illustrator, Procreate, Adobe Indesign, Morpholio trace, Concepts., Feater

CASE 1: **Crisis Management and Project stability during wartime**

Short Description:
After the full-scale war in Ukraine began in 2022, project operations faced complete uncertainty. Some clients suspended or canceled projects, while others hesitated to proceed. Part of the team lost communication, and supply chains collapsed. It was crucial to quickly adapt processes to maintain operational stability.

Key Challenges:
- Project Uncertainty: Clients paused, canceled, or relocated, delaying decisions.
- Personnel Losses: Some employees joined the military, some left the country, and others were temporarily unreachable.
- Supply Chain Disruptions: Some factories shut down, while others were destroyed, leading to material shortages

Actions Taken:
- Developed Crisis Protocols: Introduced regulations for operating under uncertainty, handling unexpected staff absence, and securing alternative material sources.
- Established Resource Reserves: Procured additional technical equipment and created emergency material stockpiles.
- Enhanced Internal Communication: Implemented more frequent team and project synchronizations for faster adaptation.
- Provided Team Support: Conducted training, consultations, and psychological support to maintain efficiency in extreme conditions.

Results:
- Project Continuity Restored: New protocols allowed for the reactivation of previously frozen projects.
- Improved Team Resilience: The team adapted quickly to changes, increasing overall efficiency.
- Secured Material Supply: Alternative procurement channels prevented project delays.
- Enhanced Crisis Preparedness: The company became more adaptable and better prepared for unforeseen challenges.

CASE 2: **Systematizing Processes for Effective Team Expansion**

Short Description:
As the team grew from 5 people, rapid expansion created the risk of reduced productivity. To prevent inefficiencies, it was crucial to implement standardized processes that structured team interactions, product development workflows, and the onboarding of new employees.

Key Challenges:
- Lack of standardized processes: Growing the team led to coordination difficulties.
- Onboarding difficulties: The absence of a structured onboarding system slowed new employees' productivity.
- Need for quick team alignment: Ensuring effective collaboration among all team members was essential.

Actions Taken:
- Developed documents and regulations describing key work processes.
- Introduced job descriptions and interaction protocols to clarify roles and responsibilities.
- Established a training, knowledge assessment, and employee development system.
- Implemented a clear onboarding procedure and talent pool formation.

Results:
- Implemented clear workflow regulations, ensuring structured product development, team operations, and stakeholder collaboration.
- Developed a training and skill assessment system, accelerating new employee adaptation.
- Achieved stable team growth without loss of efficiency.

CASE 3: **Designing Protective Structures Under New Regulations**

Short Description:
Due to changes in building codes and safety regulations, the demand for bomb shelters increased. Working on these projects required quick adaptation to new requirements and the integration of advanced technologies to ensure safety, functionality, and comfort.

Key Challenges:
- Changes in government regulations requiring new solutions.
- Finding effective structural solutions within tight deadlines.
- Ensuring both safety and comfort in protective spaces.

Actions Taken:
- Rapid study of updated regulations and requirements.
- Close collaboration with structural engineers to develop optimal solutions.
- Use of innovative materials and construction techniques.

Results:
- Projects adapted to meet new safety standards.
- Universal solutions developed for future implementation.

CASE 4: **Compliance with Contracts and Regulations in Client Work**

Short Description:
Some clients attempted to modify approved contract terms, causing delays and resource losses. It became necessary to strengthen process control and implement a system for managing deviations in projects to ensure stability, efficiency, and adherence to agreements.

Key Challenges:
- Clients deviating from agreements, leading to project delays.
- Lack of mechanisms to regulate changes, causing chaotic revisions.
- Difficulty in controlling processes within the team, affecting project quality.

Actions Taken:
- Developed clear yet flexible rules to regulate client interactions.
- Introduced protocols for handling process changes.
- Strengthened contract enforcement and ensured strict adherence to regulations.
- Maintained regular communication with the team to align work standards.

Results:
- Reduced unexpected process changes, improving project timelines.
- Clients received clear yet adaptable contract terms that resolved disputes.
- Ensured stable process control at all project stages.

CASE 5: **Strengthening Design Justification to Improve Project Quality**

Short Description:
While designing a mansion with stylish solutions, the team did not sufficiently justify their choices to the client. As a result, the client made changes that negatively affected the design. Later, the client admitted the mistake, and the team introduced a structured approach to argumentation, ensuring that each decision was well-supported.

Key Challenges:
- Lack of strong justification for design decisions.
- Client uncertainty led to modifications that worsened the design.
- Need for a methodology to support all design decisions effectively

Actions Taken:
- Established a rule that every decision must have a clear justification.
- Developed a set of parameters that all design choices must meet before approval.
- Implemented a structured approach to presenting and explaining decisions to clients.

Results:
- Increased client trust in the team's design expertise.
- Reduced the number of unnecessary client-driven modifications.
- Implemented a clear methodology for design argumentation.

CASE 6: **Designing Specialized Facilities: Shooting Range, Training Center, Skydiving center**

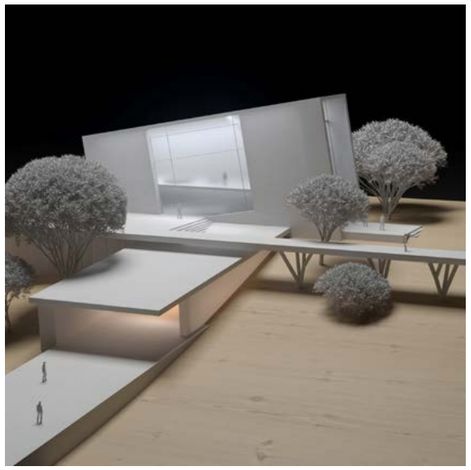
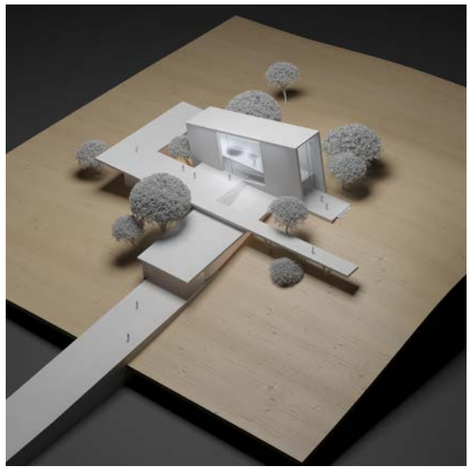
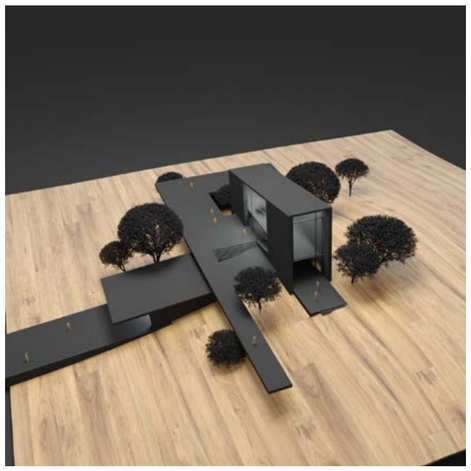
Short Description:
Working on specialized facilities required a unique approach to design. Each project needed in-depth research and collaboration with industry experts. The goal was to ensure functionality, safety, and efficiency while meeting the specific needs of the users.

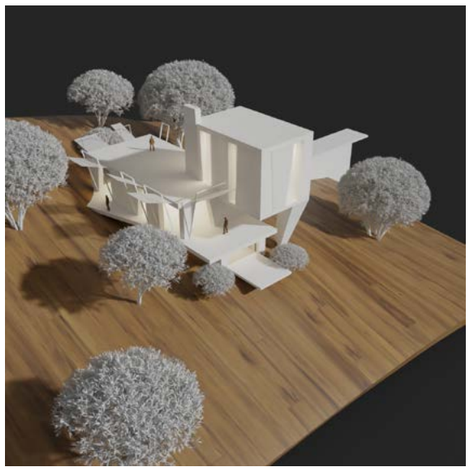
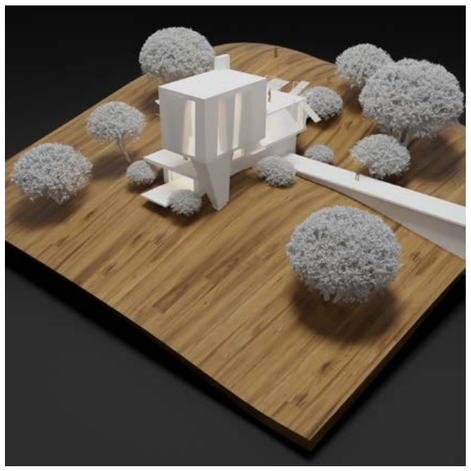
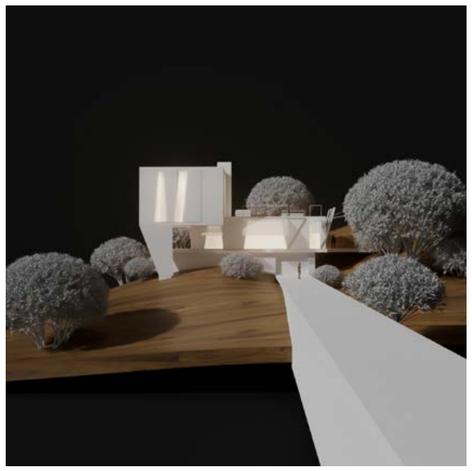
Key Challenges:
- No ready-made solutions for such specific projects.
- Need for expert consultations (athletes, trainers, instructors).
- High requirements for functionality and safety.

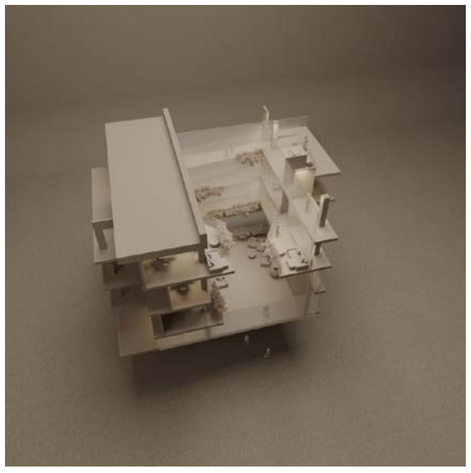
Actions Taken:
- Developed a detailed workflow for designing specialized projects.
- Engaged in close collaboration with industry experts at all stages.

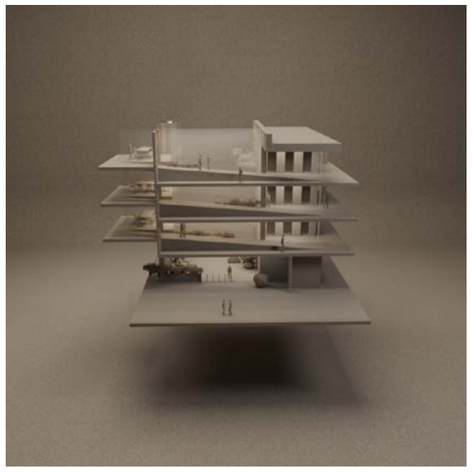
Results:
- Implemented a structured methodology for unique projects.
- Created detailed research and design algorithms.

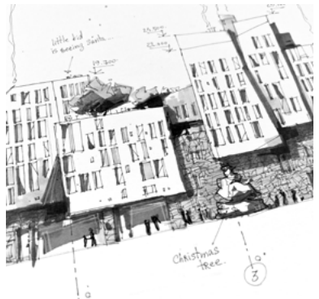


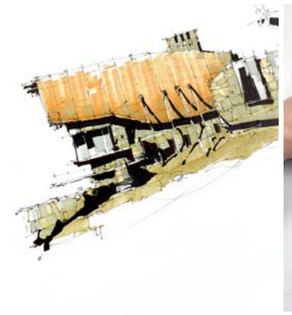




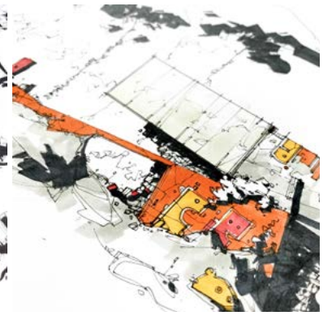
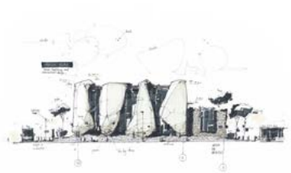









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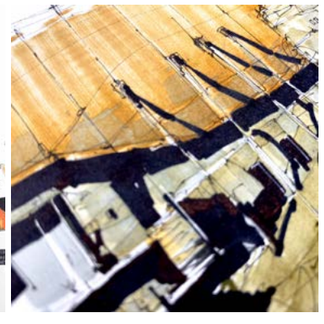
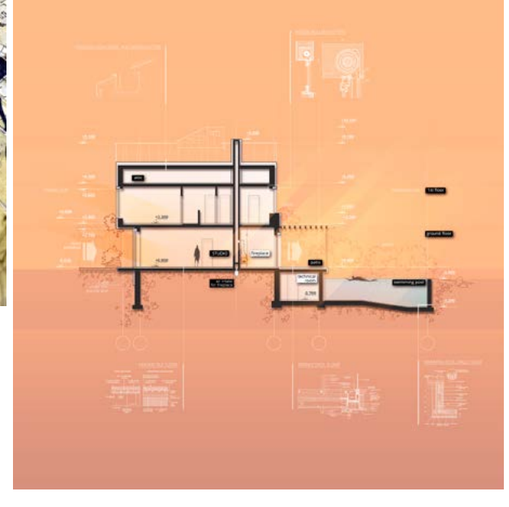

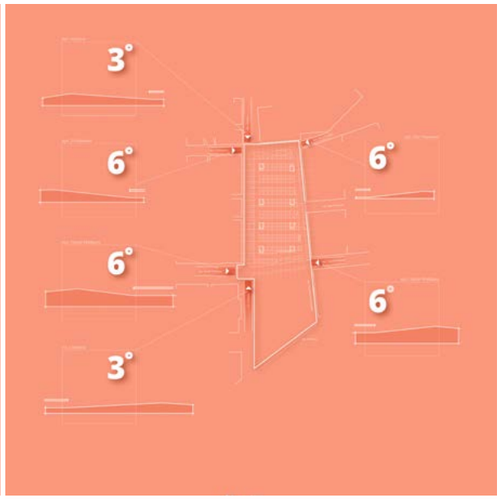
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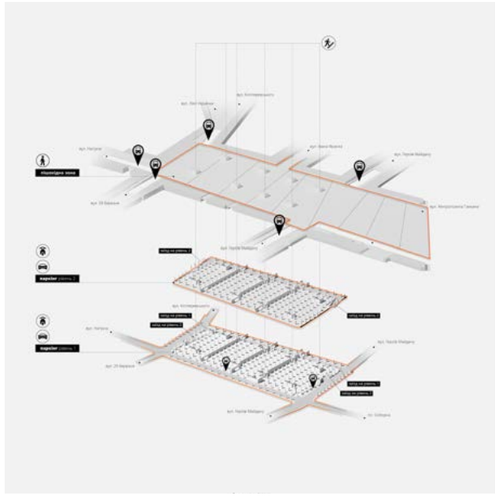

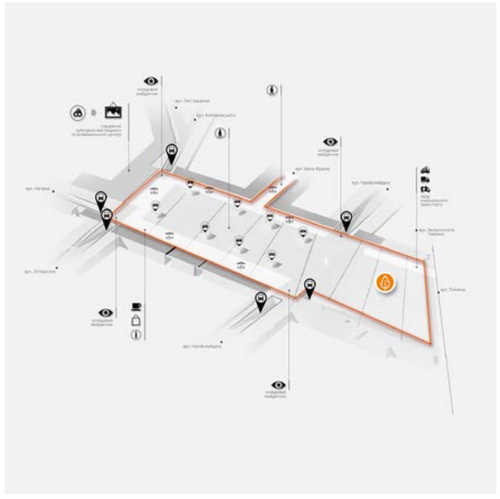

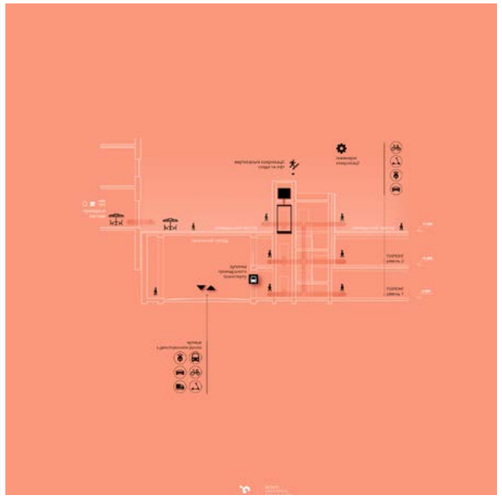

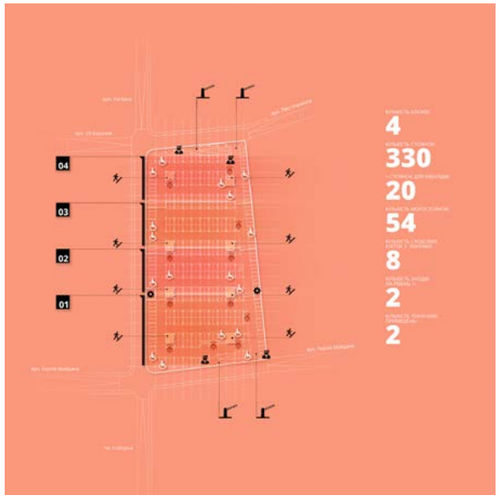
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